



## New Message

**To:** Nina Dallas ([ndallas@isspathfinder.org](mailto:ndallas@isspathfinder.org))

**From:** Tom Wreke ([twreke@isspathfinder.org](mailto:twreke@isspathfinder.org))

**Subject:** Work Performance Review

**Dr. Dallas,**

As Dr. Scoresby's associate, both professionally and personally, it often falls to my shoulders to assist in her conducting staff reviews for those that work in the research division underneath her guidance. I am happy to say that it has been a pleasure working alongside the both of you through this last month. I will be submitting a formal write up to the appropriate channels shortly after this e-mail is sent, which should prompt a notification in your personal inbox, but felt it would be in good form to outline some of the thoughts etched on that form more personally.

In the short time I have been overseeing your work in Dr. Scoresby's lab, I've come to find you are a diligent, driven young woman. With a unique background in studying the Arctic ice and inhabitants of that remote, forbidding tundra and desert, I wasn't sure what to expect. The bright, engaged fellow that came was a welcome breath of fresh air. You've quickly established yourself as an invaluable intellectual asset to the team, truly embodying the ISS Pathfinder's dedication to multidisciplinary achievement, and as someone unafraid to genuinely connect with her peers and bridge a disconnect so common in upper academia.

I look forward to seeing what your bright future entails, and am glad to have played a small part in your promising career.

**Respectfully,**

Tom Wreke, P. Eng.